

Electronic DIY Calibration Lab - Moorepark • Meter Calibration Laboratory set up 2006 in Moorepark, Fermoy • 20 EDIY cells on the ground in 2007 – some 1600 e meters • All meters get annual service/maintenance and calibration • 3 Pieces of Test Equipment commissioned (total value €70K) ▶ FFTR – Fast Flow test Rig ▶ Calibaration Rig ▶ Mega Test Rig

Electronic DIY Calibration Lab - Moorepark







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Calibration Rig

Calibrates the steel probes wrt flask chamber, 15 mins – bottleneck –required spliy shift Dec – Feb.

Mega Test Rig

Functional ATE equipment which simulates and test farm operation

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Dairygold Milk Recording

2006 1546 Herds 104,498 Cows	<u>EDIY</u> <u>Profile</u>	Manual Profile
o. Herds	461	1,085
o. Cows	29,608	74,890
o. Recorders or echnicians	3	96
o. Herds employee	154	11
o. Cows employee	9,869	780
nnual Employee turnover	0	15%
vg Test Result urnaround Time	3.5 Days	5.4 Days





Manual Recorder - Current Profile

- 98 recorders on books taking a lot of management/supervisory time
- ■"Fringe" Labour 95% very much part time few with > 20 herds
- Average age Profile is getting older close to 50
- Turnover increasing (15% 2006) Retiring / moving to better paid jobs
- Virtually no new recruits difficult to retain in "Celtic Tiger" economy
- Positive Well experienced group

However its very difficult to grow or even sustain business if we have to depend on Manual Recording alone.

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Electronic DIY - Personnel Profile / Selection

Requirements:

- Solid Dairy Farm background best fit is Dairy Farmer's son/daughter
- Full Knowldege of system equipment both meters and milking plant
- Computer skills a bonus but not critical farm knowledge more crucial
- Very Good Customer Service 150 farmers customer is king
- Self starter he/she must be self reliant, work on own initiative Running his/her own business - must have positive "can do" attitude!

The Right Technician is crucial to success of service.

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Electronic DIY - Technician Training

Office

- 1 Day theory ICBF meter and system, maintenence, cal overview
- 1 Day in with Milk Recording Staff in Dairygold lab, records, system
- 1 Day on Laptop/PC training with Dairygold

- Install meters at tech's home farm for 1 to 2 weeks user experience
- 1 week on the road with experienced technician
- Assessment and validation by ICBF Technical staff sign off

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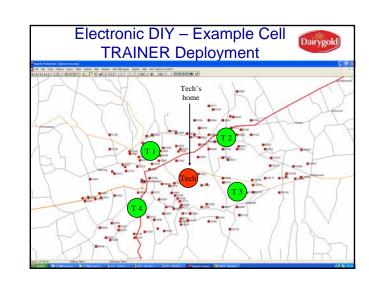


Electronic DIY - Farmer Training

Cell Trainers

- Each Technican has 3 or 4 trainers* in his area
- 4 Farmers can be trained on one day technician drives to 4 farms and drops / sets up meters for Farmer and Trainer
- The Trainers' job is to turn up on farm and train farme
- Simple Instructions (One Page-Laminated) left posted in parlour
- The Technician coordinates schedule
- In March & April all new farmers need training heavy training load could not be complete without "trainer" system.
- Ongoing Mobile phone support supplied by technician
- * Trainer Profile frequently these may be sons/daughters of farmers who are on EDIY service - trained by technician

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Electronic DIY – Summary Comparison EDIY versus Manual MR structure & methods?				
Meter Utilisation	Once a month Farmer buys	Every test day No purchase for farmer	E-DIY	
Cost of Office Keying	Every Herd	None	E-DIY	
Cost Recorder	1 recorder for every test	1 tech for every 5 tests	E-DIY	
Service Quality - field staff	Diff to recruit/retain & manage 100 recorders	Select Hi Q techs - easier to manage & motivate small groups	E-DIY	
Service Quality - turnaround time	More steps between farm & dbase	Less steps from farm to dbase	E-DIY	
Structured for growth Slide 19	7 Orgs, 7 Cost centres, Fragmented marketing/education	Maximised efficiency, Minimised O/head, National Marketing/Educ.	E-DIY	

