Volunteers are the backbone

- Some 100 participate in various groups
- We have 18 Groups (4 SC, 2 TF, 12 WG)
- The skills and energy represented by these are the real ICAR
- Without all these people, ICAR would not be living
### Main tasks

- Develop standards on new fields
- Maintain and develop existing standards
- Agree on the use and content of standards
- Facilitate technical developments

### What if..

**...we had no volunteers?**

- No one would develop our services
- No one would think of new ways
- The Guidelines would suffer
- The technological developments would be more difficult

*We all ow many thanks to all these people and their organisations*

*They are the true ICAR*

*Thank you*