Welcome to ICAR’s General Assembly

Wednesday 1st June 2022

Montreal, CA (0830am – 1030am)
ICAR General Assembly 2022 - Agenda
June 1st, 2022 at 0830am

Chair: Daniel Lefebvre (ICAR President), Rapporteur: Martin Burke (Chief Executive)

1. Call to Order, Welcome members.
2. Approval Minutes General Assembly 2021
3. President’s Address
4. IDF-ICAR Collaboration – Caroline Emond, Dir General IDF
5. Certificates of Quality, New Members
6. Awards
7. CE Report
8. Financial Reports
   2021 Year End Financial Statements (CE Martin Burke)
   2022 Budget (for members info)
   Inspectors’ Report (Financial Inspector Laurent Griffon)
9. Election Board members
10. Invitation to ICAR 2023 conference
11. Other Business & Adjourn
President’s Address

– ICAR Board Activity
– ICAR Vision / Mission, Strategy, Sustainability
– ICAR-IDF Collaboration (Caroline Emond Dir Gen IDF)
– Rosati Case Update
– Certificate of Quality, New Members
– ICAR Annual Awards
ICAR Board / Inspectors 2021/22
ICAR Board - Year Activity

✓ Board met monthly in 2021/22 - Zoom
✓ Quarterly Governance and Finance Committee Meetings - Zoom
✓ Approval of Annual Budgets, Guidelines releases, Working Group make up
✓ New Working Group Chairs appointed in key areas (CE Report)
✓ ICAR Sustainability Task Force convened with recommendations
✓ ICAR Board ‘Face to Face’ Strategy meeting in Nov ‘21 (new ICAR office Utrecht),
  - identified 6 key ICAR Pillars to focus our Strategy

   Members, Guidelines, Services,

Working Groups, Technologies, Sustainability
**Vision**
ICAR, the universal language for sustainable animal production

**Mission**
ICAR is the global provider of independent Guidelines, Standards and Certification for animal identification, recording and evaluation.

**ICAR Strategy Pillars**

- **ICAR BOARD**
- **ICAR WORKING GROUPS**
- **ICAR STAFF & CONSULT.**
- **ICAR MEMBERS**
- **TECHNOLOGIES**
- **GUIDELINES**
- **SERVICES**
- **SUSTAINABILITY**

**Network. Guidelines. Certification.**
Activities

- Terms of Reference for ICAR Sustainability Task Force was appointed by the board 31st August 2021
  Chair appointed by the board; Tone Roalkvam, Norway
  Group of 11 members + Martin Burke, Secretary
- Provide a definition of Sustainability in the context of livestock an animal recording
- TFS has worked with a structure and a road map – an overview on sustainability traits related to animal recording, a list of 35-40 traits
- Collaboration with international partners
- Next step
ICAR’s definition on sustainability

Sustainable agriculture is the efficient, long term production of safe, high-quality agricultural product, in a way that protects and improves the natural environment, the social and economic conditions of the farmers, their employees and local communities, and safeguards the health and welfare of all farmed species.

Definition Reference: https://saiplatform.org/

SAI Platform — Sustainable Agriculture Initiative Platform

SAI Platform is an organisation created by the food industry to communicate and to actively support the development of sustainable agriculture involving stakeholders of the food chain.
Recommendations from the ICAR sustainability task force

•

✓
✓
✓
✓

•
Next steps

- As this Task Force has made its report and recommendations we will now wind up this phase

- Phase II – put together small focus group made up from selected relevant ICAR Group members to deliver recommendations

- Work to provide Standard Definitions of the key Milk Recording Traits

- Provide a standard comparable reference on How to Measure

- Consequences for the Guidelines

- Timeline to complete by Toledo 2023
ICAR – IDF Collaboration 2021/22

Caroline Emond
Director General
IDF
CURRENT AND RECENT COLLABORATIONS

Joint events

• May 2014 (Berlin, DE)

• June 2019 (Prague, CZ): IDF/ISO Analytical Week organized in conjunction with ICAR sessions: joint sessions, optimized participation of experts and exhibitors.

IDF Technical Webinars Series

• 3 December 2020: IDF/ICAR Webinar ‘Development and Application of a Reference Material for Somatic Cell Counting in Milk’

• 18 January 2021: IDF/ICAR Webinar ‘Lameness in dairy cows’

CURRENT AND RECENT COLLABORATIONS - PROJECTS

Reference System for Somatic Cell Counting (IDF Standing Committee on Statistics and Automation – ICAR Milk Analysis Sub Committee)

• Aim to harmonize worldwide measurements of somatic cell counting to obtain equivalent results
• 31 members from ICAR and/or IDF
• Work documented on dedicated webpages (IDF, ICAR) and documented by newsletters: Newsletter 8 from the Joint IDF/ICAR project Group on Reference System for Somatic Cell Counting
• New reference material developed by the EU joint research center + webinar = 2021 - Bulletin of the IDF N° 508/2021: Guidance on application of EC JRC Certified Reference Material for somatic cell counting in milk – FIL-IDF
• Other publications:
• Serves as platform to discuss improvements and network for implementation, Served as trigger to revise reference IDF/ISO standards
CURRENT AND RECENT COLLABORATIONS - PROJECTS

**IDF Standing Committee on Animal Health and Welfare - ICAR Working Group Functional Traits**

- It is focused on the work item *Sensors for animal health and productivity*.
- Potential joint guide: novel ways to use sensor data to improve metabolic disease management
- There is a joint expert advisory group for Body Condition Scoring (BCS) guidelines. The goal of IDF is to feed on the work done by other ICAR groups, especially the sensor and conformation groups. This includes trait definition, and types of data (conformation vs. sensor vs. welfare vs…. but always in collaboration with existing groups to come also up with recommendations.
- Joint participation on event ICAR Conference in Montreal, Canada – joint workshop on Monitoring Welfare with Precision Technologies. These are the relevant sessions:
  - 31 May 2022 - Extended Meeting of– Workshop on BCS related to health and welfare – Hybrid session
  - 2 June 2022 Session on “Using sensor technologies for health and welfare monitoring and recording as part of dairy herd improvement”
FUTURE WORK

- **New joint project ExtraMIR: applications from data obtained by infrared technology**
  - Kick off discussions in IDF (in April, at the IDF/ISO Analytical Week in Constance Germany) and ICAR (This week in Montreal) with call for experts, scoping exercise ongoing (adulteration, control of methane emissions, quality parameters such as the fatty acids profile...)
  - To be formalized later in 2022.
GLOBAL DAIRY EXPERTISE SINCE 1903

INTERNATIONAL DAIRY FEDERATION
70/B, Boulevard Auguste Reyers
1030 Brussels - Belgium
Tel: +32 2 325 67 40
Email: info@fil-idf.org
Fax: +32 2 325 67 41

www.fil-idf.org  @FIL_IDF  international-dairy-federation  @internationaldairyfederation
ICAR – Rosati Legal Case - 2022 Update
Rosati Case – Court update to Members

Rosati (plaintiff) versus ICAR and EAAP

✓ As reported in Prague in June 2019, Rosati’s claim was determined to be without cause and the court ruled against his motions. The court awarded ICAR a small payment by Rosati to cover ICAR court and legal expenses. This was paid.

✓ Rosati has filed an appeal, which was scheduled to come before a 3-judge panel in January 2021 which, due to COVID, the court rescheduled to January 18th, 2022.

✓ Update: The appeal was heard in the Rome Court on January 18th, 2022. The result of the appeal was that the judge again ruled in ICAR’s favour and legal costs were awarded to ICAR. To avoid further potential appeal before the Supreme Court from Rosati and further costs, ICAR accepted that Rosati will pay legal costs within a 6 month period. Therefore, Rosati renounced to appeal the recent judgement. The litigation is now closed and we have just to recover those legal costs.
ICAR Certificate of Quality & Members
ICAR Members – Certificate of Quality 2021/22 Update

New Certificate of Quality

• **RFEAGAS (Spain)**, successfully granted the ICAR Certificate of Quality for Animal identification in dairy and beef cattle and Animal identification in dairy and meat sheep and goats

Professor Dr. Jesus Centenera,
Livestock Genetics From Spain (LGFS)
ICAR Members – Certificate of Quality 2021/22 Update

Renewals Certificate of Quality

- Agricultural Data Centre (Latvia)
- National Milk Records (NMR), UK
- Czech Moravian Breeders Corporation inc. (Czech Rep.)
- Agricultural Research Council (South Africa)
- Deutscher Verband für Leistungs und Qualitätsprüfungen DLQ, (Germany)
- Vereinigte Informations Systeme Tierhaltung w.V. (VIT), (Germany)
- University of Novi Sad, Agricultural Faculty (Serbia)
- CONVIS (Luxembourg)
- TINE, (Norway)
- The Polish Federation of Cattle Breeders and Dairy Farmers (Poland)
- Växa Sverige (Sweden)
- Association Wallonne des Éleveurs (Belgium)
ICAR NEW Members – 2021/22 Update

Full members – Welcome!
- Department of Veterinary Services, Ministry of Agricultural Development and Food Security (Botswana)
- Associazone Veneta Allevatori (Italy)
- SODEPA (Société de Dévelopement et d’Exploitation des Productions Animales) (Cameroon)
- Asociatia Pastorul Crisana (Romania)

Associate members – Welcome!
- ATL Agricultural Technology (UK)
- FarmChamps GmbH (Germany)
- Agdatahub (France)
- Ksitest (Ksivalue LLC), (Rus)
Awards 2020 and 2021

Due to the pandemic the recipients of ICAR’s President’s and Outstanding Contribution Awards for 2020 and 2021 could not be presented in person, but we are glad to have the opportunity to do so now.
Outstanding Contribution Award

Recognising Members who have made an outstanding contribution through their work on ICAR’s working groups or committees.
Outstanding Contribution Award 2020

Susanne Gaeckler
(DLG, Germany)

Outstanding work on Identification SC Technical and DLG Test Lab
Outstanding Contribution Award 2021

Enrico Santus (Italy)
25-Year member of the Interbull Steering Committee
Leading the InterGenomics Brown Swiss Group,
Chair of the Interbull SNPMace Working Group.
Outstanding Contribution Award for 2020 and 2021

Congratulations and THANK YOU !!!
President’s Award

Recognition of expertise and leadership of an industry professional in ICAR activities over many years.
President’s Award 2020

Hans Wilmink (NL)

Interbull Steering Committee
ICAR Board President
Major contributor to ICAR Future Initiative
President’s Award 2021

Jay Mattison (USA)

Financial Inspector
Animal ID SC
ICAR Board President,
Major contributor to ICAR leadership over many years
ICAR President’s Awards for 2020 and 2021

Congratulations and THANK YOU !!!
Outstanding Contribution Award 2022

Recognising Members who have made an outstanding contribution through their work on ICAR’s working groups or committees.
Outstanding Contribution Award 2022

Andrew Cooke (NZ)
Outstanding Work in International Data Exchange Development – excellent leadership of ICAR’s ADE Technical Group.
Outstanding Contribution Award 2022

Harrie van den Bijgaart (NL)
Outstanding Work in International Milk Testing
Standards Harmonisation - networker between ISO, IDF, ICAR and many other national and international organizations and institutions.
President’s Award 2022

Recognition of expertise and leadership of an industry professional in ICAR activities over many years.

This year’s President’s Award

Will be announced at the Gala dinner Thursday Night!!
ICAR  CE and Groups Report 2021/22
ICAR Group Activity / Highlights – (2021/22 Update)

✓ In 2022 ICAR has 15 Working Groups / Sub-Committees, as well as a Task Force on Sustainability

✓ Made up of some 180 expert practitioners from our member base

✓ ICAR boasts some 21 sections of Recording Guidelines from Animal ID, Recording and Sampling, right through to Genetic Evaluations and Data Exchange.

✓ ICAR also continues to provide Certification services to its members in the fields of ID, Recording Devices, Milk Analysis Proficiency and DNA parentage as well as Certificate of Quality auditing.
ICAR Group Activity Report – (2021/22 Update)

(For more details refer to the ICAR 2022 Committees & Groups Activity Report)

ICAR 2022 COMMITTEES and GROUPS ACTIVITY REPORT

Activities of the ICAR groups in 2020-2021 and recognition to the members of the Groups
ICAR Group Activity Highlights – 2021/22

Sustainability Task Force
✓ New Task Force set up Nov ‘21 - chaired by Tone Roalkvam (NOR)
✓ Recommendations to define key Sustainability Traits in Recording and how to measure - see Thursday ICAR Technical session!

Milk Analysis SC
✓ New On-line Proficiency Test Platform for participating Laboratories
✓ Section 13 on On-line Milk Analysis under redevelopment
✓ New ‘ExtraMir’ project started with IDF – see Thu Tech session!

Interbull SC
✓ New Agreement between ICAR and SLU (Swedish University Ag Sciences for operating the Interbull Centre.
✓ Interbull Governance Review
✓ Renewal of ISO9001-2015
ICAR Group Activity / Highlights – 2021/22

Animal ID SC
- New Section 10 Guideline out with Members for Review
- Field Sampling added to Re-Certification Protocol
- Tissue Sampling Tags – test protocol under development
- New Chair - Ken Evers (AUS) – Interim

Milk Recording Sampling & Recording Devices SC
- Device Test Application now online
- Section 11 rewrite
- Call to Sensor Manufacturers to submit

Dairy Cattle Milk Recording WG
- ReFocus of Group on AMS and Calculation methods
- One on one Survey to Members on use of AMS/Sensors data in Services – Rene van der Linde reporting.
- New Chair - Kai Kuwan (GER) - Acting
ICAR Group Activity / Highlights – 2021/22

Artificial Insemination & Relative Technology WG
✓ Datamatrix barcode – user survey
✓ Links made with EFFAB and AI Vets Group
✓ New Chair - Marleen Broekhuijse (NL)

DNA WG
✓ New Section 4 Guidelines released on genomics quality checks and accreditation rules
✓ New Parentage Discovery Test S/W – webinar Thu !
✓ New Chair - Romy Morrin-O’Donnell (IRL)

Animal Data Exchange (ADE) WG
✓ Support to latest release of ADE v1.2 Technical Standards
✓ Solicitation of Members re additional traits to add/standardise
✓ Further engage and support members / consortia who adopt ICAR’s ADE stds e.g. iDDEN

Functional Traits WG
✓ Working on Calving Ease harmonisation/guidelines
✓ BCS – workshop
✓ Claw Atlas now in 21 languages !
ICAR Group Activity / Highlights - Guidelines

In 2021/22 ICAR Groups released some key Guideline updates, including;

✓ **Section 04. DNA** – updates on accuracy and QC checks on parentage, laboratory accreditation rules (Brian van Doormaal)

✓ **Section 05. Conformation Recording** – update on links between bovine conformation traits and functional traits (Gerben de Jong)

✓ **Section 21. Sheep & Goat** - new section on meat, reproduction and maternal traits in Sheep. (Jean-Michel Astruc)

✓ **Section 10. – Animal ID devices Certification** (updates to test protocols, still under review by members) (Jo Quigley)
Service awards – Recognising Members who have finished up in ICAR Working Groups or Sub-Committees in 2022

**Dairy Cattle Recording WG**
- Pavel Bucek (Czech Rep)
- Friedrich Reinhardt (Germany)

**Interbeef WG**
- Robert Banks (Australia)

**ADE WG**
- Sarah Gorlich (Switzerland)
- Beate Maassen-Francke (Germany)
- Robert Moore (Canada)
- Harm Jan van der Beek (Netherlands)
Service awards – Recognising Members who have finished up in ICAR Working Groups or Sub-Committees in 2022

**Milk Analysis SC**
Marina Gips (Israel)
Christian Reide (Germany)

**Sheep Goat & Small Camelids**
Lorenzo Pascarella (Italy)

**DNA WG**
Hiemke Knijn (NL)
Win van Haeringen (NL)

**AI & RT WG**
Valerie Verdier (Fra)
Elli Sellem (Fra)

**Feed & Gas WG**
Sinead McParland (IRL)
Yvette de Haas (NL)
A BIG Thank You to our members for supporting ICAR
“ICAR Groups for ICAR Members”

ICAR Current Technical Organisation
ICAR’s Brian Wickham Young Persons Exchange Program
Brian Wickham Young Persons ICAR Exchange Program

What are we trying to do?
• To promote networking, develop skills, and build confidence among the young people within our organisations.

How are we proposing to do that?
• By creating an opportunity for them to interact with organisations in other countries within our ICAR member network, by taking ownership for researching an “ICAR topic of interest”.

What are the expected outcomes?
• More enhanced and engaged young people => investing in our future.
• Answers to questions that are of strategic/technical interest to our members.
Brian Wickham Young Persons ICAR Exchange Program

- Program is operated by ICAR.
  - Steering committee (the BW YPEX committee) will be appointed by ICAR to run the program.
- Partner organisations are members of ICAR (e.g., ICBF, NZAEL or their affiliates etc).
- Funding model is partly user pays, supplemented by a foundation, i.e., ICAR and partners put in money (akin to a bursary) to help support the annual running of the program.
- Young persons participating in the program should be;
  1. Working within one of the partner organisations,
  2. Under age of 35
  3. Available to spend time interacting with a min of 2 external partners within the project, situated across 3 different geographical areas, e.g., Europe, North America, Australasia.
- “Topics of interest” should come from our members, i.e., aligned to the activities of our ICAR working groups.
- Reports/outcomes are available to all ICAR members, via our working groups, meetings, annual conference etc.
...and also a Big Thanks to the ICAR 2022 Team!

ICAR
Arthur van Schendelstraat 650,
3511 MJ Utrecht The Netherlands

Martin Burke
Yvonne de Gier
Rene van der Linde
Silvia Orlandini
Andie Dimitriadou
Elena Couto
Cesare Mosconi!
Ken Evers
ICAR Financial Reports
ICAR FINANCIAL REPORTS

4.1 2021 Year End Financial Statements (CE Martin Burke)

4.2 ICAR 2022 Budget (for members info)

4.3 Inspectors’ Report (Financial Inspector Laurent Griffon)

ICAR Netherlands is a combined organisation of both the members' association and the business services. The income is therefore made up of these two components: membership fees and services. This Management Report presents the 2021 financial situation for ICAR Netherlands. 2021 was the first year that all activities (both memberships and services) of ICAR were registered wholly on ICAR Netherlands.
# 4.0 Financial Reports

## 4.1a. ICAR 2021 Netherlands Year End Financial Statements

### Profit & Loss 2021

<table>
<thead>
<tr>
<th></th>
<th>Budget 2021</th>
<th>Year End 2021</th>
<th>Difference vs Budget</th>
<th>Actuals 31-12-2020</th>
<th>Difference vs 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Member fees</td>
<td>330.000</td>
<td>327.475</td>
<td>-2.525</td>
<td>335.935</td>
<td>-8.460</td>
</tr>
<tr>
<td>Business/certification services</td>
<td>649.180</td>
<td>863.310</td>
<td>214.058</td>
<td>359.865</td>
<td>503.373</td>
</tr>
<tr>
<td>Other operating income</td>
<td>25.000</td>
<td>10.000</td>
<td>-15.000</td>
<td>0</td>
<td>10.000</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>1,004.180</td>
<td>1,200.785</td>
<td>196.533</td>
<td>695.800</td>
<td>504.913</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee and contracted services</td>
<td>465.000</td>
<td>478.059</td>
<td>13.059</td>
<td>157.870</td>
<td>320.189</td>
</tr>
<tr>
<td>Contracted testing and certification services</td>
<td>361.850</td>
<td>546.431</td>
<td>184.581</td>
<td>223.683</td>
<td>322.748</td>
</tr>
<tr>
<td>Travel</td>
<td>25.000</td>
<td>16.972</td>
<td>-8.028</td>
<td>245</td>
<td>16.727</td>
</tr>
<tr>
<td>Office costs (rental and supplies)</td>
<td>35.000</td>
<td>23.945</td>
<td>-11.056</td>
<td>13.791</td>
<td>10.153</td>
</tr>
<tr>
<td>Administrative services (accounts, legal, bank, audit.)</td>
<td>59.200</td>
<td>51.521</td>
<td>-7.679</td>
<td>75.060</td>
<td>-24.337</td>
</tr>
<tr>
<td>Special project expenses</td>
<td>40.000</td>
<td>54.752</td>
<td>14.752</td>
<td>25.030</td>
<td>29.722</td>
</tr>
<tr>
<td>Re-location</td>
<td>0</td>
<td>165.000</td>
<td>-165.000</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Total Operating Costs</strong></td>
<td>986.050</td>
<td>1,171.680</td>
<td>185.629</td>
<td>661.477</td>
<td>510.202</td>
</tr>
<tr>
<td><strong>Operating Profit/ (Loss)</strong></td>
<td>18.130</td>
<td>29.105</td>
<td>10.904</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other extraordinary income / (expenses)</td>
<td>-15.000</td>
<td>-8.600</td>
<td>6.400</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Net Profit (Loss)</strong></td>
<td>3.130</td>
<td>20.505</td>
<td>17.304</td>
<td>34.323</td>
<td>-13.889</td>
</tr>
</tbody>
</table>
## 4.0 FINANCIAL REPORTS

### 4.1b. ICAR Netherlands 2020 Year End Financial Statements
- Balance sheet 2021

<table>
<thead>
<tr>
<th></th>
<th>Balance per 31-12-2021</th>
<th>CLOSING BALANCE 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>115,115</td>
<td>69,401</td>
</tr>
<tr>
<td>Bank</td>
<td>431,354</td>
<td>365,466</td>
</tr>
<tr>
<td>Fixed assets</td>
<td>0</td>
<td>55,953</td>
</tr>
<tr>
<td></td>
<td></td>
<td>41,100</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td></td>
<td>546,469</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reserve</td>
<td>329,373</td>
<td>438,563</td>
</tr>
<tr>
<td>Operating profit (loss)</td>
<td>20,505</td>
<td><strong>-72,038</strong></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>58,225</td>
<td>100,840</td>
</tr>
<tr>
<td>Deferred income</td>
<td>136,510</td>
<td>64,037</td>
</tr>
<tr>
<td>Wages and/or VAT</td>
<td>1,856</td>
<td>513</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td></td>
<td>531,920</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Balance per 31-12-2020</th>
<th>CLOSING BALANCE 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>69,401</td>
<td></td>
</tr>
<tr>
<td>Bank</td>
<td>365,466</td>
<td></td>
</tr>
<tr>
<td>Fixed assets</td>
<td>55,953</td>
<td></td>
</tr>
<tr>
<td>Other receivables</td>
<td>41,100</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>331,920</td>
<td></td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reserve</td>
<td>438,563</td>
<td></td>
</tr>
<tr>
<td>Operating profit (loss)</td>
<td><strong>-72,038</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>100,840</td>
<td></td>
</tr>
<tr>
<td>Deferred income</td>
<td>64,037</td>
<td></td>
</tr>
<tr>
<td>Wages and/or VAT</td>
<td>513</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>531,920</td>
<td></td>
</tr>
</tbody>
</table>
4.0 FINANCIAL REPORTS

1. Budget 2022 ICAR

January - December 2022 (all figures in Euro)

<table>
<thead>
<tr>
<th>REVENUES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership fees</td>
<td>330.00</td>
</tr>
<tr>
<td>Business/certification services</td>
<td>738.050</td>
</tr>
<tr>
<td>Other operating income</td>
<td>10.000</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td><strong>1,078.050</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee and contracted services</td>
<td>435.000</td>
</tr>
<tr>
<td>Contracted testing and certification services</td>
<td>474.150</td>
</tr>
<tr>
<td>Office</td>
<td>25.000</td>
</tr>
<tr>
<td>Travel</td>
<td>35.000</td>
</tr>
<tr>
<td>Administration (accounts, legal, audit, IT, bank)</td>
<td>55.000</td>
</tr>
<tr>
<td>Special projects expenses</td>
<td>50.000</td>
</tr>
<tr>
<td><strong>TOTAL OPERATING COSTS</strong></td>
<td><strong>1,074.150</strong></td>
</tr>
</tbody>
</table>

NET OPERATING PROFIT / (LOSS) 3.900

Other extraordinary income / (expenses) 0
Investment income / (expenses) 0
PROFIT / (LOSS) BEFORE TAXES 3.900
Taxes 0
**NET PROFIT / (LOSS)** 3.900
ICAR Inspector’s Report 2021
February, 2021
Submitted by Laurent Griffon and Ernst Bohlsen

- The review of the financial documents was done in a remote way, as in the previous years, reviewing all transactions for the year 2021 for ICAR Netherlands.
- The inspection process involved a random check of the documents/accounts of ICAR obtained on request in electronic form by Yvonne de Gier and Elena Couto.
- The accounting activities are carried out in the Visma program.
- The ICAR accounting activity involves 750 individual transactions.
- The number of incoming invoices was 290.
- Secretariat support was provided by Yvonne de Gier via e-mail.
- All the 2021 fees were cashed by ICAR Netherlands and all the staff has been employed by ICAR Netherlands.
- All documentation of invoices, payments and statements were well organized and comprehensive.
- Staff was knowledgeable and helpful with all inquiries related to normal business transactions.
- The normal operating accounts were found to fairly represent the business affairs of ICAR in all material aspects with no material misstatement.
ICAR Board Elections
Board Member Election Process:

ICAR’s Articles 11, 12 and 13 of Association outline the make-up and appointment of ICAR’s Board and how ICAR’s Board is elected and governed.

A ‘call’ for Board Member nominee candidates with criteria was sent to ICAR Full Members on 25th February with a closing date of April 14th.

ICAR’s Governance Committee and ICAR Board reviewed the nominees and present those that satisfy ICAR’s criteria to the ICAR General Assembly to vote on.

The President will present the valid candidates’ names to the General Assembly in turn for voting. As per all General Assembly voting, a majority vote will result in the candidate being elected.
New Board Nominee

Laurent Griffon
CE, Races des Frances
Nominated by France Genetique Elevage

- First Term Nominee - Members now vote
New Board Nominee

Dr. Enroco Santus
President of Synergy ITA

Nominated by Synergy ITA

- First Term Nominee - Members now vote
Board Renewal

Antonio Martins
Chief of the Department of Milk Recording and Herdbook
ANABLE (Portugal)

2018-2022. Antonio has completed one 4 year term. The ICAR Board recommends to the General Assembly to reelect this Board Member for a second Term of 4 years from 2022-2026 - Members now vote.
Second 4 year term is complete in 2022.
The ICAR Board recomends to the General Assembly to extend this Member’s Term for 2 years (maximum allowed) - Members now vote.
Thanks to outgoing Board Members

Frido Hamoen

Laurent Journaux
ICAR 2023 Invite – Spain!
1. RFEAGAS

MAIN FUNCTIONS AND RESPONSIBILITIES

- RFEAGAS organizes the participation of the Spanish Livestock Breeds in the national and international purebred exhibitions, officially approved by Ministry of Agriculture.
Video
We look forward to seeing you in Toledo May 22\textsuperscript{nd} to May 26\textsuperscript{th} in 2023 !!
AOB / Q&A

Adjourn ICAR General Assembly

Start ICAR ‘Extraordinary General Assembly’
Agenda - Extraordinary General Assembly 2022:

1. Call to Order
2. Approval of Statutes Amendments
3. Other Business
4. Adjourn
Proposed changes in ICAR Statutes (version of 12th December 2019) for approval at Extraordinary General Assembly on 1st June 2022

Art. 3.4
ICAR-standards and guidelines shall be approved by Members in accordance with the procedure set in the related By-laws.

Proposal:
ICAR-standards and guidelines shall be approved by Members in accordance with the procedure set in the Standard Operation Procedure.
Art. 14.2
The General Assembly may establish By-laws. The purpose of any such By-laws shall be to define matters not contemplated in these articles of association.

Proposal:
Remove
Art. 4.2
Any change of business address within The Netherlands shall be a matter for the decision of the Board, subject to ratification by the extraordinary General Assembly.

Proposal:
4.2 Any change of business address within The Netherlands shall be a matter for the decision of the Board.

4.3 Any change of business address outside The Netherlands shall be a matter for the decision of the Board, subject to ratification by the extraordinary General Assembly.
Art. 10
ICAR’s resources shall consist of;
   a. membership dues; and
   b. subsidies and grants from public or private sources

Proposal:
Add in c. revenue from services.

Art. 11.3
The Board shall elect annually from among its members a President, one or two Vice-Presidents, a Treasurer and a Secretary.

Proposal:
The Board shall elect annually from among its members a President and one or two Vice Presidents.
Propose New Art. 11.7

Absence and impediment. In the event of absence and/or impediment of a Board member, meaning a board member is no longer in office due to, for example, death, end of employment (as mentioned in Article 11.2) or impediment due to illness the board can continue its activities if there is still a minimum number of 7 natural persons on the board.

If the board is left with less than 7 persons due to absence and/or impediment for what is deemed a sustained period, the secretariat will hold a General Assembly to elect the required number of Board members.

In the event of absence and/or impediment of the President, the Vice-President will take over his duties. In the case of multiple Vice-Presidents, the other Board members vote which Vice-President will take over the duties.
Art. 20.3
The Board may certify the quality of services provided by ICAR members to their respective clients and issue certificates thereon.

Proposal:
The Board may certify the quality of services provided by ICAR members to their respective clients and the Secretariat will issue certificates thereon.
• MOTION FOR APPROVAL OF THE NEW STATUTES.

• ANY OTHER BUSINESS

• ADJOURN
Thank You!

Arthur van Schendelstraat 650
3511 MJ Utrecht
The Netherlands
e-mail: martin@icar.org
www.icar.org